

June 2021

# ESG & Sustainability

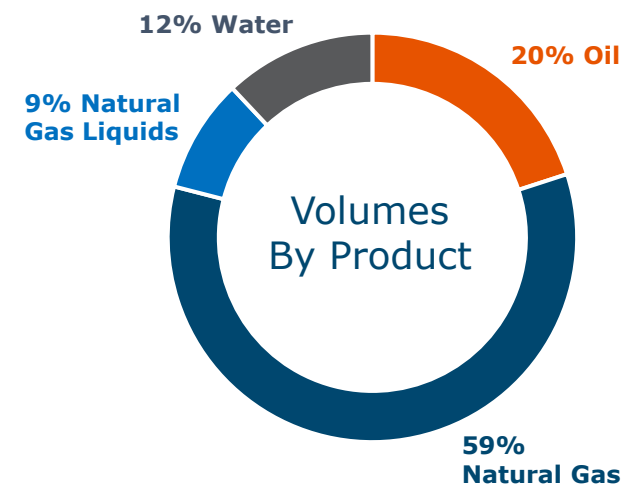
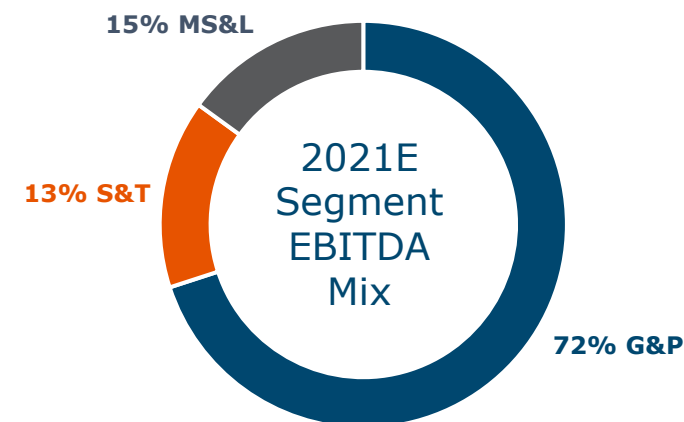
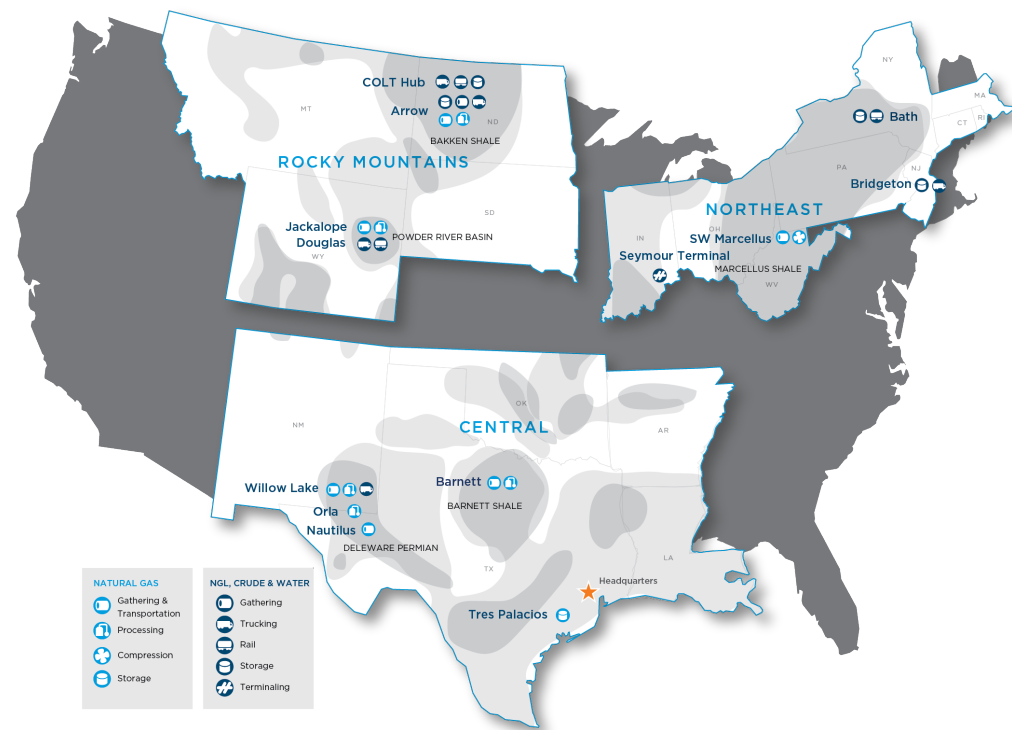


# Forward-Looking Statements

The statements in this communication regarding future events, occurrences, circumstances, activities, performance, outcomes and results are forward-looking statements. Although these statements reflect the current views, assumptions and expectations of Crestwood's management, the matters addressed herein are subject to numerous risks and uncertainties which could cause actual activities, performance, outcomes and results to differ materially from those indicated. Such forward-looking statements include, but are not limited to, statements about the benefits that may result from the merger and statements about the future financial and operating results, objectives, expectations and intentions and other statements that are not historical facts. Factors that could result in such differences or otherwise materially affect Crestwood's financial condition, results of operations and cash flows include, without limitation, the possibility that expected cost reductions will not be realized, or will not be realized within the expected timeframe; fluctuations in crude oil, natural gas and NGL prices (including, without limitation, lower commodity prices for sustained periods of time); the extent and success of drilling efforts, as well as the extent and quality of natural gas and crude oil volumes produced within proximity of Crestwood assets; failure or delays by customers in achieving expected production in their oil and gas projects; competitive conditions in the industry and their impact on our ability to connect supplies to Crestwood gathering, processing and transportation assets or systems; actions or inactions taken or non-performance by third parties, including suppliers, contractors, operators, processors, transporters and customers; the ability of Crestwood to consummate acquisitions, successfully integrate the acquired businesses, realize any cost savings and other synergies from any acquisition; changes in the availability and cost of capital; operating hazards, natural disasters, weather-related delays, casualty losses and other matters beyond Crestwood's control; timely receipt of necessary government approvals and permits, the ability of Crestwood to control the costs of construction, including costs of materials, labor and right-of-way and other factors that may impact Crestwood's ability to complete projects within budget and on schedule; the effects of existing and future laws and governmental regulations, including environmental and climate change requirements; the effects of existing and future litigation; and risks related to the substantial indebtedness, of either company, as well as other factors disclosed in Crestwood's filings with the U.S. Securities and Exchange Commission. You should read filings made by Crestwood with the U.S. Securities and Exchange Commission, including Annual Reports on Form 10-K and the most recent Quarterly Reports and Current Reports for a more extensive list of factors that could affect results. Readers are cautioned not to place undue reliance on forward-looking statements, which reflect management's view only as of the date made. Crestwood does not assume any obligation to update these forward-looking statements.

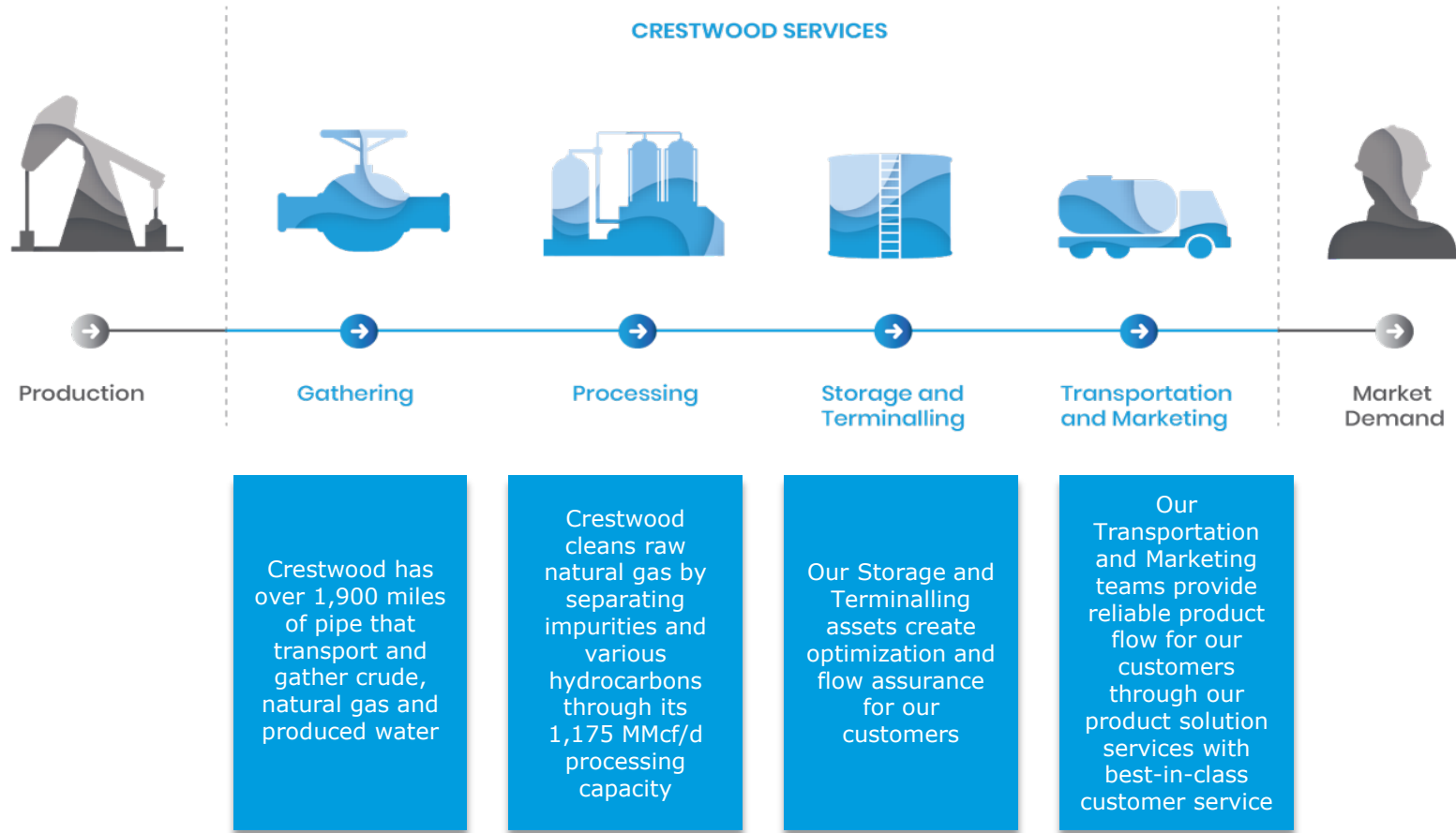
# A Best-In-Class Midstream Provider

- \$5,532 MM Enterprise Value <sup>(1)</sup>
- Headquartered in Houston, TX
- 664 employees nationwide
- **Operating results are divided into three segments:**
  - Gathering & Processing
  - Storage & Transportation
  - Marketing, Supply & Logistics
- **Multiple high-growth core basins:** Bakken, Powder River Basin, Delaware Basin and Northeast Marcellus



# Connecting the Value Chain

Crestwood's diversified asset portfolio provides midstream services and connections from the wellhead to the burner tip

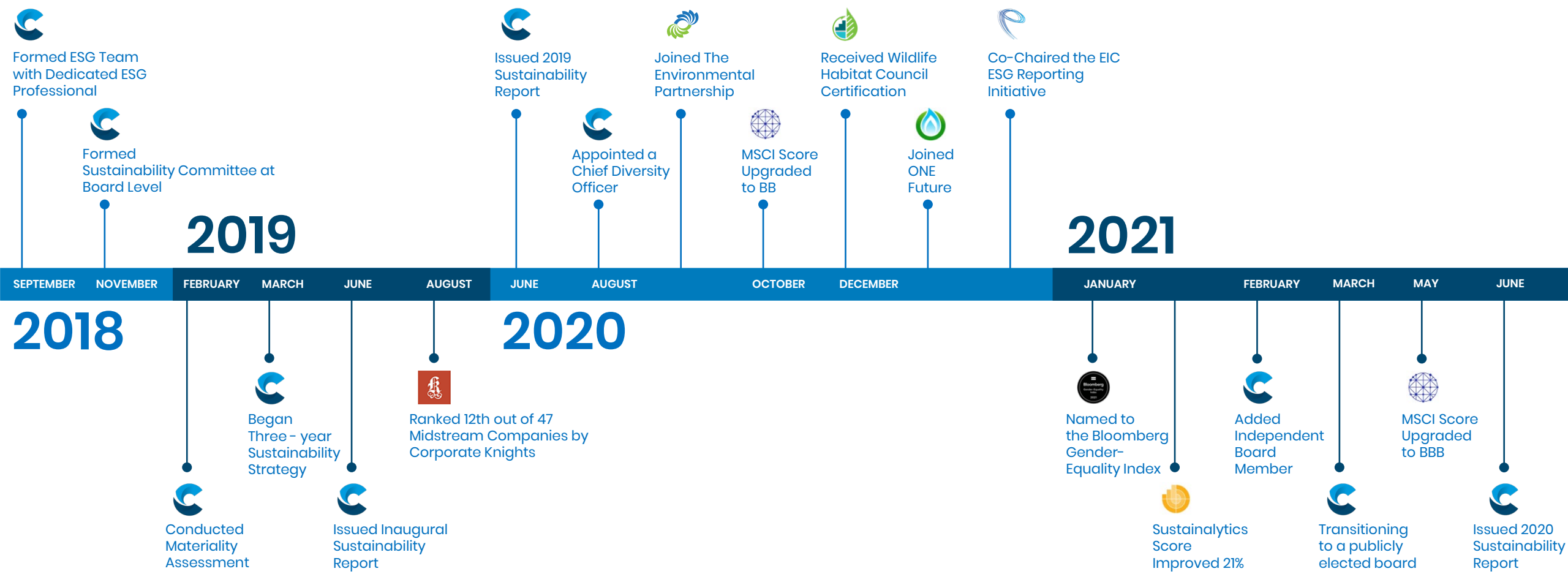


# A Message From The CEO

“At Crestwood, we are not only advancing ESG within the company, but we understand the importance of shaping ESG within the midstream sector. As an industry, it's essential that we collaborate and showcase our ESG performance through enhanced disclosure and transparency. We have continued to provide a leadership role in the industry despite challenging market conditions and are proud of the accomplishments we have made to make Crestwood an industry leader.”



# Our ESG Journey: 2018-2021





# Sustainability Strategy and Oversight

Crestwood's long-term sustainability strategy enhances transparency on management's approach to identifying and mitigating key ESG risks



# 2020 Key ESG Highlights

Continue to demonstrate industry-leading ESG performance

Environmental	Social	Governance
Linked employee <b>compensation to methane emissions</b> intensity reduction	Published a new <b>Health, Safety and Environmental Policy</b> and <b>Indigenous Relations Policy</b>	Transitioning to a <b>publicly elected</b> board <b>86%</b> of Board is independent
Reduced greenhouse gas emissions intensity by approximately <b>14%</b> Reduced methane emissions intensity by <b>32%</b>	Appointed a <b>Chief Diversity Officer</b> and developed a <b>D&amp;I Five-Point Plan</b> Signed the <b>CEO Action on Diversity &amp; Inclusion</b> pledge Linked employee <b>compensation to diversity and inclusion</b> goals	<b>ESG Risks</b> incorporated into the Enterprise Risk Management process
Joined <b>ONE Future</b> and <b>The Environmental Partnership</b> Received <b>Wildlife Habitat Council Certification</b>	Since 2018, donated approximately <b>\$3.7 million</b> to organizations where we live and operate Provided approximately <b>\$350,000 in scholarships</b> to 84 recipients	Over <b>\$54 million</b> spent with diverse suppliers <b>25%</b> of total spend on diverse suppliers



# Shaping ESG in the Midstream Sector

Crestwood has taken a leadership role in progressing ESG through co-chairing the Energy Infrastructure Council (EIC) ESG working group to standardize metrics and showcase ESG performance in the midstream sector

- Crestwood's Chairman, President and CEO, Bob Phillips, co-chairs the EIC ESG Working Group
- The EIC ESG Working Group launched the EIC/GPA Midstream Association's ESG Reporting Template in December 2020; the first-ever midstream ESG reporting template
  - Worked collectively to create ESG metrics that are meaningful and impactful for the midstream sector
  - Held extensive shareholder feedback sessions with over ten investors
- Developed an ESG Toolkit to serve as a resource for energy infrastructure companies to assist them in their ESG journey as they navigate the evolving ESG landscape
- Received positive reaction from the market as investors look for standardized ESG metrics across the midstream industry



# Governance



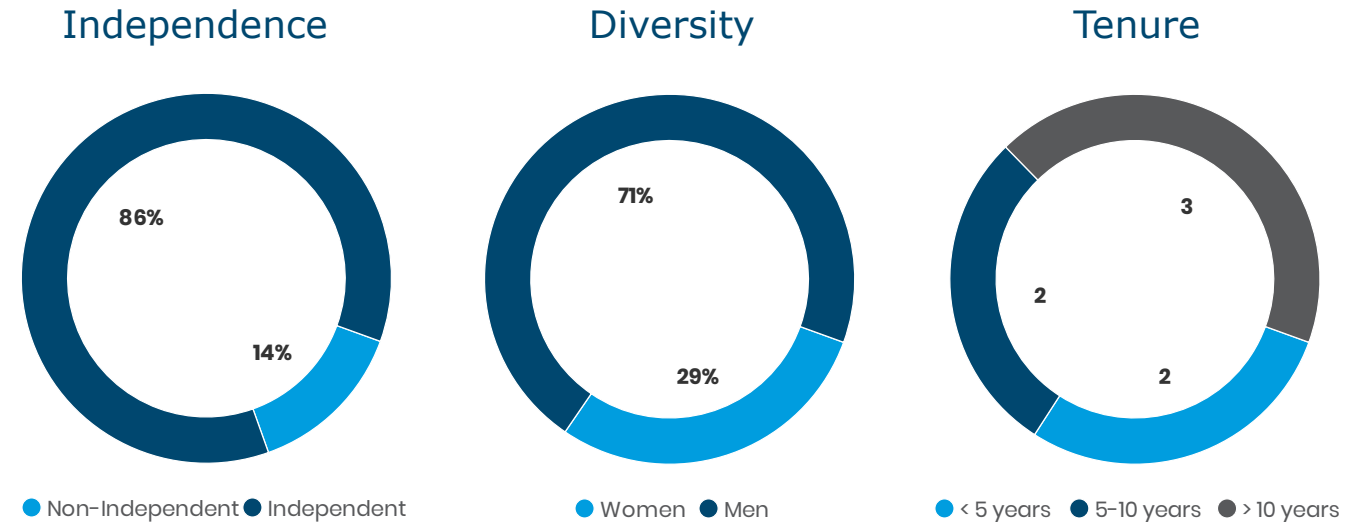
# Strong Corporate Governance

Exceptional business behavior requires strong corporate governance, which we demonstrate through our Board of Directors structure that is supported by clearly articulated policies

## Our Approach

- Transitioning to a publicly elected board; one of only three MLP's to take such action
- Enhanced the number of independent directors with diverse perspectives, expertise and experience
- Board diversity, tenure and age will continue to evolve as we progress our Board refreshment process
- Established a Lead Director role
- Ongoing succession planning for CEO and other senior management
- Corporate Governance Guidelines and Charters reviewed annually
- Director unit ownership guidelines in place to align interests with our unitholders
- Established a Governance and Nominating Committee

## Our Board Profile <sup>(1)</sup>



# Integrated Approach to Risk Management

Crestwood is committed to enterprise risk management practices that are inclusive of all disciplines within the organization and support our goal of shaping ESG in the midstream sector

- Crestwood’s Enterprise Risk Management (ERM) process enables our company to remain vigilant and prepared for potential risks to the business
- As ESG risks continue to rise in importance to our business and our industry, we are integrating and combining the ESG risk assessment with our ERM process
- Assigned key enterprise risks, including ESG-related risks, to each Board Committee for oversight
- The final risk profile is reviewed by executive management, the Audit Committee and the Board of Directors

Board Committee	Risk Oversight
Audit	Practices related to assessing, managing and mitigating risk including the integrity of our financial statements and financial reporting processes.
Sustainability	Sustainability risks including climate-related risks, Indigenous rights and relationships, government relations, reputational risk, ESG matters as well as oversight of our sustainability reporting program.
Compensation	People and compensation-related risks, employee retention and succession planning activities.
Finance	Financial risks, including liquidity and capital structure, as well as customer and commercial-related risks, such as competition for services.

The Board has responsibility for overall risk oversight for the company. Committee Chairs regularly report to the full Board providing opportunity to identify and discuss any risk-related issues or request additional information

# ESG and Compensation

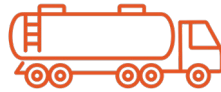
To showcase our commitment to advancing sustainability within the company, we continue to link 30% of employee compensation to sustainability key performance indicators

## 20% Safety Metrics

Total Recordable Incident Rate (**TRIR**)



Preventable Vehicle Incident Rate (**PVIR**)



Days Away Restricted Transferred Rate (**DART**) target

99% of workforce to complete **safety training**



## 10% Sustainability Metrics

### Social

99% of workforce to complete **unconscious bias training**



99% of all executive and Arrow management **complete Indigenous cultural awareness training**



50% of all **interns** are from diverse backgrounds



35% of **donations to charitable organizations and employee volunteer hours advance D&I** in the communities where we live and operate

### Governance

100% of all employees complete **cybersecurity training**



### Environment

Reduce **methane emissions intensity** rate





# Enhancing Supply Chain Management

We pursue sustainable supply chain management as a key element of our strategy to mitigate risk across the value chain, amplifying the impact of our sustainability strategy and the value we bring to our stakeholders

## Our Approach

- Rolled out our Supplier Code of Conduct to ensure alignment with our suppliers surrounding ESG practices
- Incorporated ESG questions into the Request for Proposal process
- Continued to enhance spend with diverse suppliers; 25% of total spend on diverse suppliers
- Partner with Indigenous-owned companies on the Fort Berthold Indian Reservation; \$28 million spent with Indigenous-owned businesses in 2020

**94%** of our suppliers  
acknowledged Supplier  
Code of Conduct

**\$216,188,361** total spend  
**\$54,091,953** diversity spend  
**25%** of total spend on diverse  
suppliers



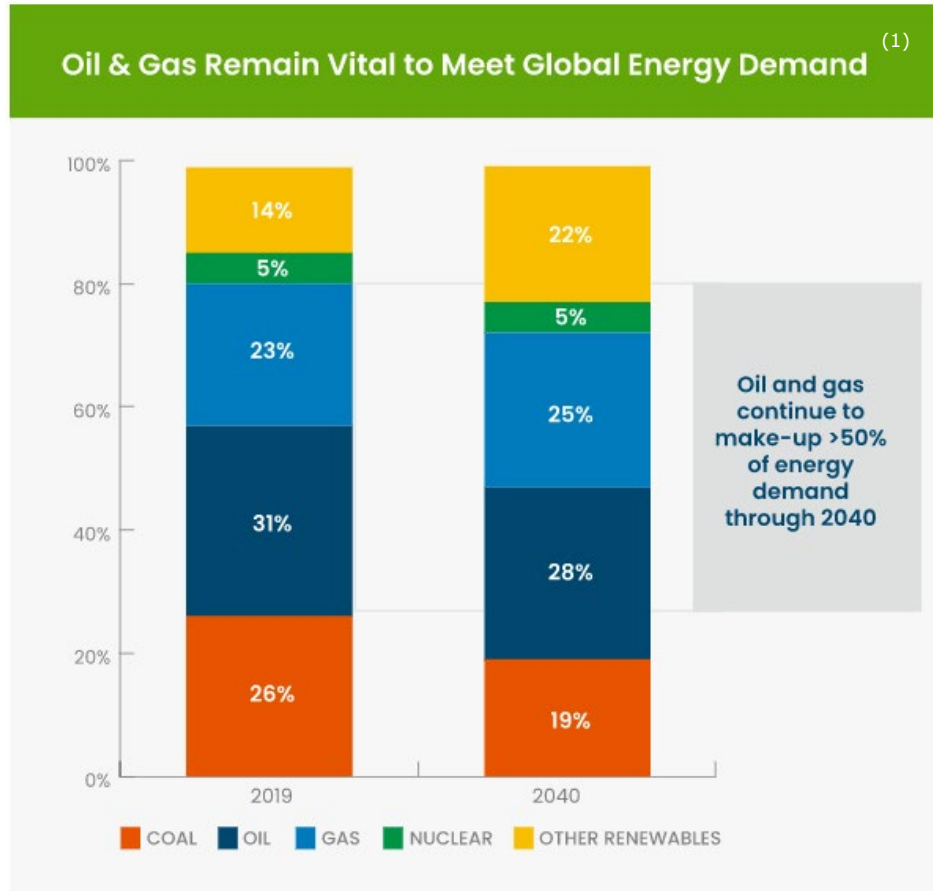
# Environment





# Our Role in the Energy Transition

Hydrocarbons are still forecasted to exceed 50% of total energy demand through 2040 and all forms of energy will be needed to meet growing energy demand



- Natural gas presents a transformative opportunity for North American energy security and economic growth as an abundant energy source that is affordable, clean burning and versatile
- The energy transition will take time and natural gas can help support a lower-carbon future
- Natural gas and oil will remain an integral part of the energy mix for the next several decades
- Understanding the critical role of energy in society and pathways for emission reductions can help our industry meet energy demand and tackle climate change
- The global middle class is growing at a rapid pace, spurring growth in energy demand

# Improving our Emissions Performance

Management of greenhouse gas emissions is an integral part of our overall climate change strategy

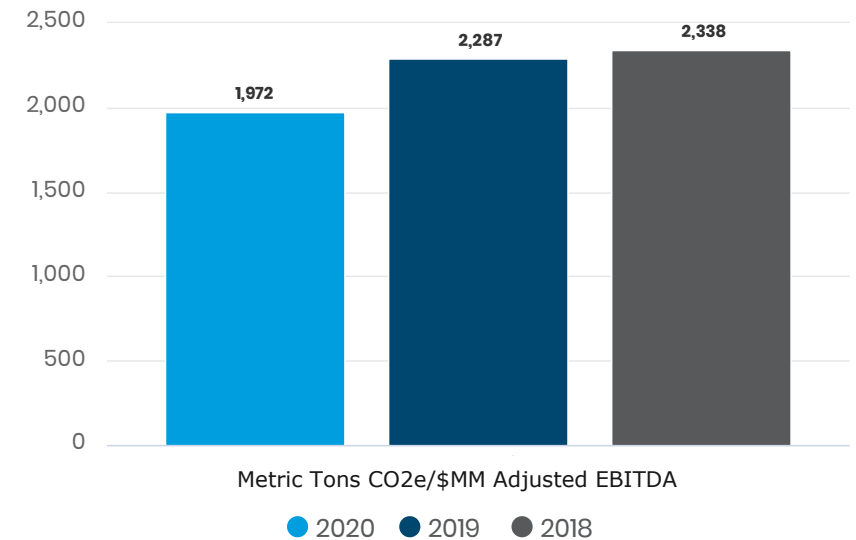
## Our Approach

- Optimize compressors and dehydration units to increase efficiency and reduce waste gas
- Reduce emissions associated with our transportation fleet
- Replace existing pneumatic controllers with electric controllers
- Reduce venting and flaring of hydrocarbons
- Evaluate the use of electric-powered equipment, where possible
- Manage and report on climate-related financial risks and opportunities
- Report on our emissions quarterly to our Board through an internal multi-functional working group that was established in 2020 to assess our emissions performance, best practices and review peer results

Reduced our greenhouse gas emissions intensity by approximately **14%**



**2018 – 2020 Greenhouse Gas Emissions Intensity Rate**



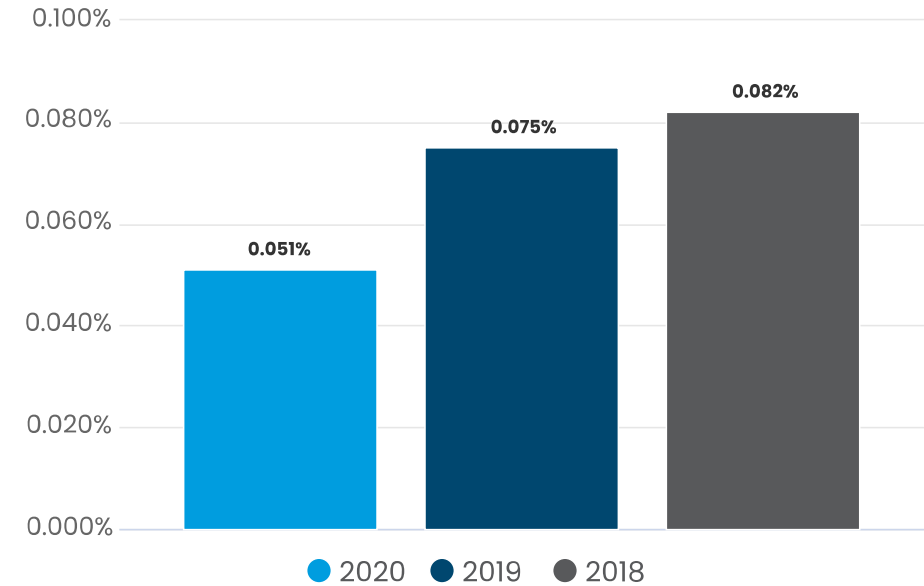
# Managing Methane Emissions

Crestwood remains committed to reducing methane emissions and collaborating with industry organizations

## Methane Emissions Reduction Practices

- Increasing Leak Detection and Repair surveys to 100% by year end 2021
- Conducting FLIR aerial surveys in West Virginia
- Partnering with Bridger Photonics in the Permian to conduct aerial surveys
- Replace higher bleed pneumatic controllers in the Barnett and Marcellus
- Mitigate blowdowns from pipelines/facilities
- Utilizing vapor recovery units
- Increasing the replacement frequency of our rod packing compressor systems
- Published a Flaring Minimization Policy and an Approach to Managing Methane Emissions
- Participating in industry organizations such as ONE Future and The Environmental Partnership

ONE Future Methane Intensity Rate



# Biodiversity and Land Use

Crestwood works to minimize our impacts, reduce long-term habitat disturbances and integrate biodiversity conservation efforts into our land use management

- Our Biodiversity Policy contains provisions on respecting Indigenous peoples and minimizing community impacts as well as sustainable management of natural resources and raw materials
- Received Wildlife Habitat Council certification for our Grassland Reclamation activities on the Fort Berthold Indian Reservation (FBIR) in North Dakota
  - Focused on three recently constructed pipeline projects and our work to expedite successful soil stabilization, revegetation and restore biodiversity on disturbed rights-of-way
- Finalist for the 2021 Wildlife Habitat Council Grassland Award
- Utilized local reclamation specialists overseen by an enrolled MHA tribal member and Crestwood employee to further our connection with the FBIR community
- Crestwood works closely with the local North Dakota Natural Resources Conservation Service office, using their local knowledge to improve upon standard seed mixes

“With its deliberative approach to adopting a biodiversity position and its beyond-compliance investments for nature, Crestwood displays a commitment to minimizing disturbance and maximizing biodiversity uplift in construction and post-construction management. The company’s first WHC Certification was awarded for grassland reclamation on the Fort Berthold Indian Reservation in North Dakota, focusing on soil stabilization, revegetation and biodiversity restoration. This type of leadership for nature is an example for others to follow in the sector.”



Margaret O’Gorman,  
President,  
Wildlife Habitat Council

## Crestwood’s Grassland Reclamation on the Fort Berthold Indian Reservation





# Social



# Health and Safety Performance

Safety is our top priority, and we remain committed to a strong safety culture that exceeds industry standards and continuously improves safety performance

## Our Approach

- Published a new Health, Safety and Environmental Policy
- Reduced LTIR by 15% from 2019
- Safety metrics comprise 20% of employee compensation
- Continue to work towards our goal of Triple Zero – zero OSHA recordable incidents, lost time incidents and preventable vehicle incidents across our organization
- Conduct crisis management drills throughout the year including virtual drills allowing Crestwood to navigate crisis management in a virtual setting
- 100% of employees completed mandatory safety training including anti-human trafficking training

**ZERO** employee and contractor fatalities

**15%** reduction of Lost Time Injury Rate

**100%** employees completed required safety training



### Health, Safety and Environmental Policy

Excellence in health, safety and environmental (HSE) performance is the foundation upon which we provide best in class midstream services to our customers and stakeholders. We empower all personnel to ensure their actions and those with whom we work demonstrate commitment to safe work practices and the preservation of the environment.

#### Crestwood is committed to the following:

- Maintain a safe and healthy work environment for employees, contractors, suppliers, customers and other stakeholders that partner with us.
- Promote a culture in which all employees feel engaged and believe that their actions can protect their coworkers, the environment and the communities in which we operate.
- Support sound environmental practices to reduce our operational footprint and ensure environmental sustainability.
- Operate in compliance with local, Tribal, State and Federal regulations.
- Audit effectiveness and compliance with this policy and facilitate continual improvement of our HSE Programs.

#### To achieve these commitments Crestwood will:

- Establish, implement and maintain HSE Management Systems consistent with recognized industry standards and best practices.
- Integrate environmental planning into operations management to drive emissions reductions, waste minimization and biodiversity conservation efforts.
- Set and transparently report HSE performance targets and goals to drive decision making and influence individual behaviors.
- Train employees on HSE requirements and expectations that affect their daily work activities including risk identification and mitigation, asset security and emergency management.
- Require prompt HSE incident response, reporting, investigation and corrective actions.
- Utilize contractors and suppliers with proven HSE performance records that meet our requirements and expectations.

Crestwood's leadership actively endorses our HSE programs as demonstrated by their individual actions and commitment of personnel and financial resources. We

Effective Date: January 21, 2021

# Responding to COVID-19

Crestwood remains committed to protecting the health and safety of our employees while supporting the communities where we live and operate

## Keeping Employees Safe and Engaged

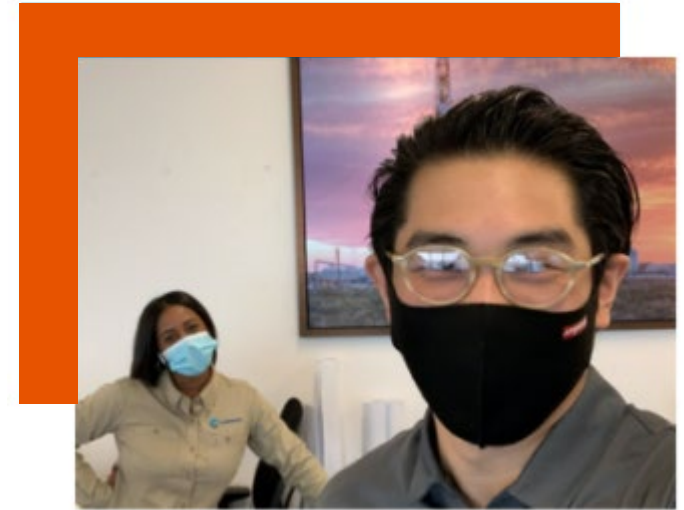
- Implemented travel restrictions and a work-from-home policy
- Notified suppliers and contractors of our COVID-19 procedures
- Equipped field employees with safe passage letters
- Developed computer-based training for all employees to clearly outline requirements and expectations from our COVID-19 plan
- Frequent employee communications with virtual “check-in’s”

## Operating Reliably while Providing Excellent Customer Service

- Enacted a business continuity plan in place that allows us to operate without interruption
- Our field team ensured our facilities are running safely and reliably
- Our commercial team stayed in regular contact with our customers to ensure we continue to provide the same best-in-class service

## Supporting our Communities

- Donated more than \$90,000 in response to the COVID-19 pandemic; addressing food insecurity, safety and virtual learning





# Advancing Diversity and Inclusion

At Crestwood, we value diversity, inclusion and respect. We aim to inspire diverse perspectives of ideas, skills, knowledge and cultures across our organization

## Our Approach

- Appointed a Chief Diversity Officer and established an executive level Diversity and Inclusion (D&I) Committee to advance our strategy
- Developed a D&I Five-Point Plan that outlines our roadmap to focus on developing awareness, delivering training and building the future pipeline of talent
- CEO pledged D&I commitment via CEO Action for Diversity & Inclusion
- Linking D&I Key Performance Indicators to employee compensation
  - Unconscious Bias Training
  - Internship program to incorporate diverse backgrounds
  - Corporate contributions to advance D&I in the community
- Included in the 2021 Bloomberg Gender-Equality Index



**Chief Diversity Officer**  
appointed in 2020



**Signed** the CEO Action for  
Diversity & Inclusion Pledge

# Social Investment

We are dedicated to building and maintaining strong relationships with communities by supporting local economic development, respecting their concerns and aligning those efforts with our corporate giving focus areas

## Our Approach

- We engage with local stakeholders to understand a community's long-term needs and direct our funding to initiatives that will have a lasting benefit
- Our giving is focused in four key areas: safety, education and workforce development, environmental stewardship and community vitality
- Enhanced corporate giving to ensure funding is directed to organizations focused on diversity and inclusion (D&I) and tying employee compensation to advancing D&I in the communities where we operate
- Match our employees' charitable donations dollar for dollar, up to \$5,000, and promote volunteerism with paid time off
- Continued our scholarship program that offers financial assistance for students pursuing a post-secondary STEM degree. Over the last two years, we have provided approximately \$350,000 worth of scholarships to 84 recipients

Donated approximately **\$3.7 million** to organizations since 2018

**35%** of our charitable donations and employee volunteer hours are advancing D&I in our communities

Provided approximately **\$350,000** in scholarships to 84 recipients



# Indigenous Relations

We appreciate the strong traditional connection the Native American community has with the lands on which we operate and our activities within the Fort Berthold Indian Reservation (FBIR) respect tribal cultural norms

## Our Approach

- Developed an Indigenous Relations Policy setting the principles that govern our engagement with Indigenous communities
- Continue to engage in mutually beneficial relationships with sincere consultations; Crestwood did not experience any project delays due to grievances or community concerns
- Since 2017, we have invested \$2.9 million in long-term community partnerships to support the MHA Nation on the FBIR in North Dakota
- Implementing Indigenous cultural awareness training that is tied to employee compensation
- Work with Indigenous-owned primary contractors increasing the economic benefits of our projects on the FBIR



**Indigenous Training Goals Tied to Employee Compensation**

99% of Executive Management and Arrow Management to complete Indigenous cultural awareness training by December 2021

**Developed** an Indigenous Relations Policy

Since 2017, donated **\$2.9 million** to Indigenous Communities

# Appendix



# Awards and Recognition

Crestwood continues to be recognized for its sustainability performance and commitment to transparency and disclosure



Recognized by the EPA as  
a SmartWay Partner



Included in the  
2021 Bloomberg  
Gender Equality Index



Top Workplaces in 2018 – 2020  
by the Houston Chronicle



Finalist for Excellence in  
ESG award at the 2020  
Ammy Awards



Voted **#2** out of 18 by the  
buy-side for BEST ESG/SRI  
Metrics and **#4** overall out of  
24 for Best ESG program for  
the MLP sector in the 2020  
Institutional Investor Rankings



Ranked **12<sup>th</sup>** out of 47 Midstream  
Energy companies in the 2020  
Global 100 Most Sustainable  
Corporations in the World



# ESG Rating and Ranking Scores

Crestwood’s Approach to ESG Continues to Rank Best-in-Class in the Midstream sector

Rating/Ranking	Performance
MSCI	BBB Rating
Sustainalytics	Ranks <b>18<sup>th</sup></b> out of 104 in the Oil & Gas Storage and Transportation sector
Bloomberg	Score <b>50.8</b> ; Ranking high among peer group
Corporate Knights	Ranks <b>38<sup>th</sup></b> out of 358 companies in Oil and Gas sector
Wells Fargo ESG Midstream Scorecard	Ranks <b>2<sup>nd</sup></b> among Gathering and Processing MLP’s



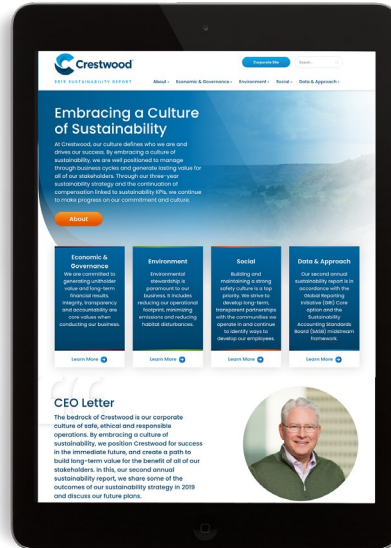
# Sustainability Reports and Policies

2018



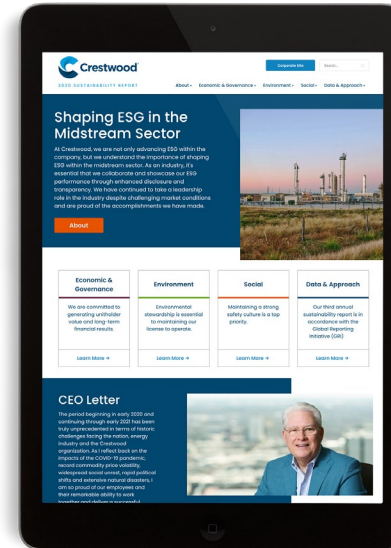
- Inaugural Report
- GRI - Core option
- ESG Investor Download

2019



- GRI - Core option
- SASB Midstream Framework
- ESG Investor Download
- New ESG Data and Policies

2020



- GRI - Core option
- SASB Midstream Framework
- TCFD - aligned
- ESG Investor Download
- Published EIC/GPA ESG Midstream Reporting Template

## Policies

- [Anti-Human Trafficking Policy](#)
- [Biodiversity Policy](#)
- [Code of Business Conduct & Ethics](#)
- [Diversity and Inclusion Statement](#)
- [Flaring Minimization Policy](#)
- [Health, Safety and Environmental Policy](#)
- [Indigenous Relations Policy](#)
- [Methane Emissions Approach](#)
- [Supplier Code of Conduct](#)
- [Whistleblower Policy](#)

## ESG Investor Documents

- [ESG Investor Download](#)
- [EIC/GPA ESG Reporting Template](#)



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